

PLAINSBORO RESCUE SQUAD

Monthly E-Board Meeting Minutes March 14th 2023

The regular monthly E-Board meeting was called to order at 7:30 PM by President Arun Bantval. Attendees: Arun Bantval, Sridevi Mallem, Anil Raavi, Anmol Karnad , Suhas Kamble, Don Vadakan

Presidents Report - Arun Bantval

VP Fundraising: Neena Karnad

Not present. No updates

Treasurer – Suhas Kamble

Jan report sent. Please look

Received recommendation for Tax filing, Suhas will follow up. Investment for December, 2022 needs to be forwarded

Suhas requests whoever uses the squad card – after use please submit bills / invoices right away. Arun mentions wherever auto pay is paid not seeing corresponding receipts, which is causing delay in submission for reimbursement.

VP Membership – Anmol Karnad

6 adult members were interviewed and everyone is invited to do crew nights. Debi made sure they understand the commitment, meeting went well. Cadet applications will be opened tonight. Some cadets went into adult category, will be fixed.

Corresponding Secretary: Lucy Zhu

Not present

Recording Secretary: Sridevi Mallem

Updated the attendance, added joining details for the trainees.

Chief Report –Don Vadakan

FD gave \$10,000.00 donation to buy 4 digital radios. Squad has to spend \$1500 from our budget. Radios will soon be ordered.

Don met with Mr. Bob Mency, a lawyer and chatted about the sexual harassment policies. Bob says this is not covered under workers compensation. Bon offered to meet on Thursday to have a initial discussion. Any legal advice offered will be brought to eboard. Suhas

supported the idea of taking a proper legal advice. Don and Arun will meet the lawyer at his office. He can be engaged if needed, based on his advice and eboard approval further actions will be discussed. Suhas confirmed Funds were kept aside for if needed.

There was a Claim by one of the ex-cadets about sexual harassment while on duty in the premises of the squad. There were no damages. Cadet claims that when she complained, the leadership didn't give much attention and was shut down which caused trauma. When approached, Liability insurance company rejected saying the incident happened on premises and advised to approach workers compensation claim. Township sent the claim and was rejected.

Lawyers advised, if Some one is inured, then Claim by the officials of the organization to traumatic incident need to filed against workers com. If rejected contact for legal advice.

Arun will share the available documents to Don to follow up with the lawyer.

Discussion at PD director level, sources mentioned that Petems will be rolled into FD. Nothing on papers yet and it won't be coming into existence until next year Timing may change. Squad agreement with Township also may get affected, funds may go down.

Arun suggests FD can rent our ambulances and can talk about funds distribution.

Deputy mayor suggests if PRS is struggling to raise money, merge with FD and budget can be managed.

Mayor Cantu suggested to form a committee and discuss the possibilities.

Arun adds – PRS funds put in investments – will be put in danger with the cases like these.

Counter suit can be filed based on our profile. All the activity has to be documented for future.

Election process need to be streamlined and documented.

Trustees – Anil Raavi

Roof repairs done and fixed Invoice will be adjusted and will be submitted for payment. . Minor ceiling on garage area needs fixes. Received quote. Roof is good for 3-4 years.

Anmol - Preventative maintenance on the generator is done. Pay without tax and will be sent for reimbursement. Suhas suggests to pay with CC and submit for reimbursement.

Door codes system will be worked in next week. If any is help needed Arun can stay at the building to help out. Don requests to find a permanent fix so there won't a need to rerun the system. Power outage and loss of internet keeps changing IP.

Printer for making ID cards was broken and replaced and will be in place and ID's will given out soon.

No draft in bunk room – issue is with Ducting

FD checked and confirmed

Cleaning the pipes might help.

Gutter Pipe is filled with gunk. Needs to be cleared – getting estimate – around \$1500 to \$2000. Should be covered under building maintenance.

Garage door is fixed.

Special items:

Cadet President – Marc Vadakan

Not present

Motion to adjourn the meeting was made by Suhas Kamble seconded by Arun Bantval .